

# PENELAKUT TRIBE NEWSLETTER

MARCH 2020



**Penelakut Island  
Elementary  
March 16 - 20**

**Be aware of kids  
playing on roads  
PLEASE DRIVE CAREFULLY**

Are you interested in receiving your Newsletter  
via e-mail?

If so, e-mail: [adminassist@penelakut.ca](mailto:adminassist@penelakut.ca)  
and I will put you on the  
e-mail list for Newsletters.

## Safety Reminder

When walking on the roads at night,  
PLEASE be sure that you can be seen by  
drivers'. Wear light coloured or reflective  
clothing and carry a flashlight.

## Gun Safety

If you are target shooting or sighting in  
your gun at the gravel pit, DO NOT aim  
down any roads as there may be people  
who you can't see. Aim TOWARD THE  
PIT ONLY!

We don't want any tragic accidents in our  
community.

Please Remember: It is a criminal offense  
to point any firearm at any person.

## On Penelakut Lands....

We strive to maintain a safe,  
peaceful, crime-free community.  
Violators of this code will be expelled  
and prohibited from returning.  
Within ALL Public buildings -  
swearing, threats, or any other acts of  
violence, will not be tolerated.

Anyone giving verbal abuse to staff  
members will be told to leave the  
premises.

Members/Residents are responsible  
for the behaviour/ misconduct,  
violent acts, etc. of their guests.  
Please ensure that they behave  
accordingly.

## Inside:

Social Development  
Treaty  
Day Scholar Update  
Smun'eem Head Start  
Dental News  
Housing  
Job Opportunity  
Job Fair







# APPLICATIONS



It is time to renew your application for On-Reserve Income Assistance for the new fiscal year. Anyone who feels that they are in financial need is welcome to ***apply***, you just need to keep in mind that there is an INCOME VERIFICATION process that has to take place which can take up to 10 business days to process.

- If you are living in a Marriage-like relationship than you must apply as a family unit.
- If you or your spouse either work, go to school and get school allowance, collect E.I., collect Pension, then you are NOT eligible for On-Reserve Income Assistance.
- If you or your spouse turn down a work opportunity, quit work or get fired for “just” cause than you are NOT eligible for On-Reserve Income Assistance.



## **Department of Indigenous Services Canada**

### **(Indian affairs)**

The Department of Indigenous Services Canada (DISC) is our Funding Service Provider and they provide staff with a policy and procedures manual. The Manual provides information on what is allowed and what is not allowed.

***Staff members, Chief and Council or our Band Manager have no Authority to make changes to DISC's manual.***

## **Shared Shelter**

If there is more than one Family Unit that lives in your home than you are sharing the shelter costs. We can only pay for those who are Income Assistance Clients. Other persons or their spouse who is either:

- Working
- Collecting Pension
- Collecting E.I.
- Going to school and collecting school living allowance

Must pay their own share of the costs.

\*\*\* There is more to this list. I have only listed the most common for our community. Please inquire with staff about ineligibility.







AS PER CHAPTER 4 OF THE POLICY  
AND PROCEDURES MANUAL, IF YOU  
OR YOUR SPOUSE ARE:

- ❖ Working
- ❖ Collecting E.I.
- ❖ Collecting pension
- ❖ Turn down full time work
- ❖ Quit full time work
- ❖ Get fired for "just" cause
- ❖ Collecting school allowance

**Then you are *NOT* eligible for On-Reserve Income Assistance.**

This also means that we can NOT pay your share of the Hydro,  
CMHC, PFN Housing Authority, Wood order.

**EVEN IF THE HYDRO BILL IS IN THE NAME OF AN  
S/A CLIENT YOU STILL NEED TO PAY *YOUR* SHARE.**



### SHARED SHELTER

In this home we have 3 family units who live in the home.

Total of 6 people live in the home

Hydro =  $790.45 / 6 = \$131.74$  per person.

As per chapters 5 in the manual, we do **NOT** pay for employed family or the pensioner. We *only* pay for the S/A client.

Employed family =  $131.74 \times 4 = \$526.96$

Pensioner =  $131.74 \times 1 = \$131.74$

S/A client =  $131.74 \times 1 = \$131.74$



FAMILY UNIT X 4

EMPLOYED

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FAMILY UNIT X 1

PENSION

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FAMILY UNIT X 1

S/A





FAMILY UNIT X 1  
EMPLOYED

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FAMILY UNIT X 1  
S/A

HYDRO BILL = \$237.47  
4 PERSONS LIVE IN THE  
HOME

$\$237.47 / 4 = \$59.37$  PER  
PERSON

as per chapter 5 in the Policy Manual  
we do NOT pay for employed persons

Employed person pays \$59.37

Employed couple pays \$118.74

S/A client \$59.37

We can only pay for the S/A client  
\$59.37

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FAMILY UNIT X 2  
EMPLOYED



FAMILY UNIT X 6

S/A

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FAMILY UNIT X 1

S/A

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In this home 12 people live in the home, all on S/A.

Hydro = \$843.72 = \$70.31 per person

Family unit x 6 = \$421.86

Family unit x 5 = \$351.55

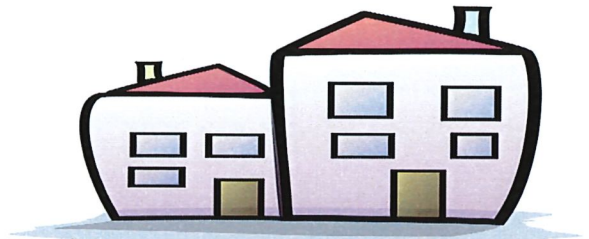
Family unit x 1 = \$70.31

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FAMILY UNIT X 5

S/A





# IMPORTANT

Even if the Hydro bill is in the name of an S/A client. The Other Person's in the home are responsible for their share of the cost.

We do our absolute best not to go over a clients' SHELTER MAXIMUM but be aware if we are to go over a shelter maximum for any reason, it has to be DEDUCTED from the S/A clients' welfare cheque, like I mentioned we do our best not to exceed a clients' shelter max.



## CHANGE REPORTS

A change report is just as it sounds, when change occurs it is the clients' responsibility to update their s/a file.

If You or someone who lives in the home:

- Had a baby
- Moved in or moved out of a home
- Full time employment

- Goes to school AND gets living allowance
- Turns 19 or 65 years of age
- Someone has passed away.

All s/a clients in the home are responsible to update their s/a file of the changes.

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Please be aware that we have prioritized Hydro bills over firewood. This means if you did NOT get any firewood when you asked Your hydro bill was too high and you did not have enough shelter allowance for a load of wood. WE WOULD RATHER YOU HAVE HYDRO ON THAN TO BE CUT OFF.

**IF YOUR HYDRO IS TOO HIGH THEN NO WOOD WILL BE DELIVERED.**

## STUBS

Also known as Monthly Renewal Declaration. Are due the Friday before cheque day. This allows staff time to ensure correctness and/or make the appropriate changes.



## FIREWOOD

**YOU WILL NEED TO BRING WITH YOU:**



➤ **PHOTOCOPY OF I.D. 2 FOR ADULTS,  
1 FOR CHILDREN, CANNOT BE EXPIRED.**

➤ **BANK STATEMENT W/ 30  
DAYS OF TRANSACTIONS**

➤ **MOST RECENT INCOME TAX  
SUMMARY**

➤ **DR'S NOTE** IF APPLICABLE

➤ **PWD DESIGNATION LETTER**

➤ **PPMB DR'S REPORT**

Please note\* you may be required to submit additional supporting/essential documents. We have only listed the most common for our community. Inquire with staff on supporting/essential documents.

**WITHOUT THE SUPPORTING/ESSENTIAL  
DOCUMENTS YOUR FILE WILL BE  
“INCOMPLETE”**

TO AVOID DELAY WE HIGHLY RECOMMEND  
THAT YOU COME IN WITH ALL  
DOCUMENTATION IN HAND.

NO “I WILL BRING IT IN ON  
MONDAY” PROMISES WILL BE  
ACCEPTED.

Hychqa for your cooperation  
and consideration at this  
important time year for low  
income families to access  
continued support for basic  
needs.

## **Treaty News February 2020**

### **Robert Sam**

We have officially become owners of the 49<sup>th</sup>, as you all have seen. Our store is called the Salish Sea Market.

I have a Notice going in the newsletter in regards to Day Scholars, the Kamloops and Sechelt case is going to trial in 2021, just a FYI, for those that are not part of the Gowling proceedings, but it is in the newsletter.

I will be bringing the 4 Year Plan to Chief and Council. We are hoping to have a AIP within the next 4 years, also need to have our community members know about the treaty, so I will be bringing this out in the new fiscal year. I am also having the Treaty Committee meetings start up again, and then we will be going out into the community so we know what is going on and needs to be decided on in the coming years.

If anything happens in the next while, I will post news to the Penelakut Community Forum.

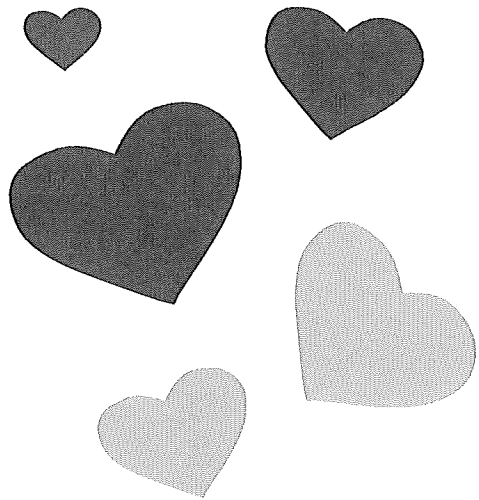
Our Sulxwe'en have so many things happening in the coming month, on the 10<sup>th</sup> they have their monthly meeting, and the 12<sup>th</sup> they are invited to Saltspring for the Grace Islet protection of our ancestors, and on the 18<sup>th</sup>, 19<sup>th</sup> & 20<sup>th</sup>, they are going to the Fraser River, or as we know it "Tluqtinus", along with members of the Cowichan Nation Alliance, which is Cowichan, Penelakut, Stz'uminus, Halalt and Lyackson.

Residential School Survivors Gathering on March 22<sup>nd</sup>, at the Songhees Wellness Center, once I know the start time, I will post in the Penelakut Community Forum.

This is what I have for now, and as stated if anything comes up I will post the Forum.

Hy'steep Qa





# Day Scholar Update 2020

There is No Settlement!  
The Day Scholar Certified  
Class Action is in the process  
of going to trial in 2021.

**Currently we are immersed in  
trial preparation**

It is vital that the continuation and  
engagement of the advancement to  
obtain a fair & just settlement for  
our day scholars' the 1<sup>st</sup> generation  
descendants & the 105 bands  
across Canada continues.

**Your continued support is  
greatly appreciated.**

*Kukwstsétsemc, Ec k sôt'u7cw (Take Special Care),*

*Jo-Anne Gottfriedson, BGS- CED*

*Chair / Coordinator*

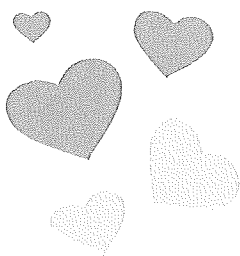
*Ttes SFN JBC Day Scholars*

*250-828-9788*

*<https://tkemlups.ca/day-scholar/or>*

*<http://justicefordayscholars.com>*

*Healing one heart, one mind, & one spirit at a time!*



# Summary to create a better understanding of the Day Scholar and Day Schools Class Actions:

The Day Scholar Class Action was certified under Common Experience based upon the loss of indigenous language and culture.

The two closely related class actions are the **Day Scholars and Day Schools**.

The **Day Scholars/Gottfriedson** class action is brought on behalf of students who attended Indian Residential Schools but during the day only and returned home every night. This lawsuit unfortunately has not settled.

The **Day Scholars/Gottfriedson** class action is ongoing, there is nothing that the class members need to do right now, but they can fill out the form found on the website so that it is easier to communicate with them if and when the case does resolve. <http://justicefordayscholars.com/>

The one that recently settled was the **Day Schools/McLean** class action brought on behalf of students who attended Indian Day Schools during the day. That proposed settlement has to be approved by a court before it is finalized and before any individuals can apply for compensation. The list of Day Schools that are part of the **McLean class action** can be found here: <http://indiandayschools.com/en/wp-content/uploads/Schedule-K-List-of-Day-Schools-002.pdf>

## Day Scholar Websites:

<https://tkemlups.ca/day-scholar/>  
<http://justicefordayscholars.com>

## Contact

**Jo-Anne Gottfriedson, BGS- CED**

**Chair / Coordinator**

**Ttes SFN JBC Day Scholars**

**250-828-9788**

**<https://tkemlups.ca/day-scholar/or> <http://justicefordayscholars.com>**

***Healing one heart, one mind, & one spirit at a time!***

As many of you may have heard we have an epidemic lice infestation with our young ones at the school. Roughly 90% of the kids attending the school have eggs and/or mature lice. We have taken steps and we have implemented a plan to help resolve this problem.

While we believe we can eliminate this situation we will need help from families and community members to help keep the lice away for as long as possible. We are asking families to comb through their kid's hair to manually remove eggs and do some light cleaning at home.

Changing pillow cases, washing bed sheets and frequently used sweaters/jackets might be of benefit for our little ones to prevent lice from recurring. Your help in this process is crucial as not everyone carrying lice are attending the schools. There, we need help from everyone in order to get a handle on this lice outbreak.

Please contact myself or other staff members if you see any lice. Our goal is to make our community as healthy as possible. We need to help our children and show them how to be as healthy and as clean as possible. It is our job as parents and responsible adults to create a clean environment for our little ones.

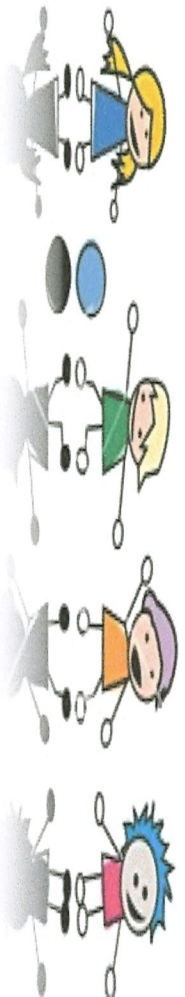


# SMUN'EEM HEAD START DAYCARE 2020



*Smun'eem has been adapting to the huge change that went threw back in September 2019. We went from have one room for 17 children ages 0-4 in one room to having 2 beautiful rooms. We have a BEAR room which is for children 0-3 years of age and an EAGLE room for children 3-5 years of age.*

*If there are any parents that have children at home that are in the 3-5-year-old category and want them to come to play and socialize with other children. Please feel free to contact me at the daycare 250-246-9348.*



# March

2020

Penelakut Health

## Dental News!

Wrap up of our final **COHI screenings** completed by our dental therapist, Feb 26<sup>th</sup> Please drop in on a Monday when kim is here if we haven't screened your baby yet.

**Denturist** Ahmed to date has made 10 new dentures, and in process of making 7 more. You are eligible to get a new denture every 5 years.

We had a dental booth set up at the health fair Feb 18th prizes were given after they spun the wheel & answered a dental question ! was enjoyed !



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 <b>PIES COHI</b> Third fluoride Treatment	3 <b>Daycare COHI</b> Third fluoride Treatment	4 Pacific Dental Dental staff	5 Conference Away.....→	6 --→	7
8	9 <b>Dental therapist</b> Kim Fillings dental Exams	10 <b>Dental Hygienist</b> Sara Teeth cleanings	11 <b>COHI~Kim</b> PIES/Daycare Follow-up	12 <b>ORCA Dental</b> Dr. Smith Crowns/bridges	13 Drop ins welcome For cohi	14
15	16 <b>Dental therapist</b> Fillings dental Exams	17 <b>Denturist</b> Ahmed CVDC	18 <b>COHI Carmen</b> Babies drop in for 3 <sup>rd</sup> FV	19 COHI Aide/CDA <b>off on Vacation</b>	20 COHI Aide/CDA <b>off on Vacation</b>	21
22	23 <b>Dental therapist</b> kim Fillings dental exams	24 <b>Dental Hygienist</b> Sara Teeth Cleanings	25 <b>COHI ~Kim</b> Sealants/fills	26 <b>ORCA Dental</b> Dr. Smith Crowns/bridges	27 COHI Aide/CDA <b>off on Vacation</b>	28
29	30 <b>Dental therapist</b> Kim fillings dental exams	31 <b>Denturist</b> Ahmed CVDC				

Reminder that the dental services are open for all ages here at your health centre. Save time & money see your local dentist here.

**DID YOU KNOW?** Cavities are contagious! They can be passed on from one family member to another from kissing babies hand, lips, chewing food, blowing on food or sucking the nipple of the bottle..... So important that all family get regular check ups!

***Call for Expression of Interest***  
***by***  
***Penelakut Tribe Chief and Council***

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The purpose of this notice is to invite Penelakut Tribe Members an opportunity to make application for a rental unit.

There is a Band Rental Unit available for April 1, 2020 as follows:

- #3 – 1500 Wuxus Road  
3 Bedroom Unit located in the Six-Plex

Preference will be given to Penelakut Tribe Members with the greatest need. The successful applicant(s) will be notified shortly after the March 24, 2020 Chief and Council meeting.

All applications to be submitted no later than  
March 20, 2020 at 12:00 pm

Applications will be accepted by the following methods made Attn: Housing Department  
Fax – (250) 246-2725  
Email – rebecca@penelakut.ca  
Hand Delivery – Penelakut Tribe Office



Please complete this  
very brief survey  
and return it to reception  
at the  
Band Office  
by February 14, 2020

The new Big House should have:

☐ wood stoves

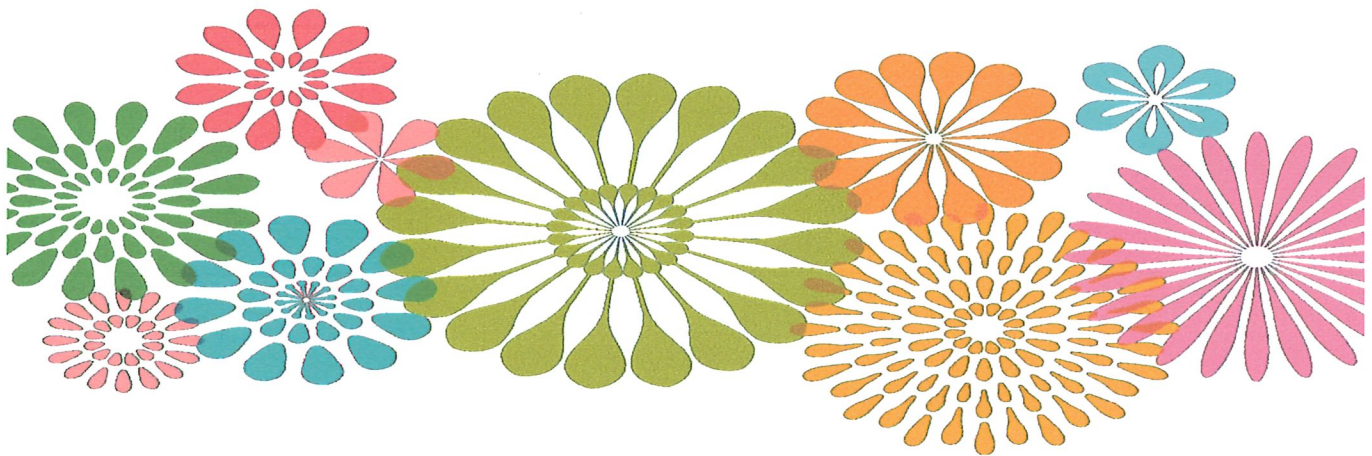
☐ open fires

**There was a total of 86  
surveys completed and  
handed in.**

**The results:**

**Wood Stoves            32**

**Open Fire              54**



***Are you interested in  
working at the  
Chemainus Salish Sea Market  
as a Part Time Clerk?***

***If so, please send your  
resume and cover letter to  
adminassist@penelakut.ca  
or bring it to Nadine at the Band Office,  
by Monday, March 9/20 at noon.***



## **Administrative Assistant**

You are an experienced administrative professional who is highly organized and methodical. Reporting directly to the Project Manager, this role will have you supporting the rest of the team and our external partners. You will provide strategic administrative support, coordination, organization, and information management.

Apply now and join the Pacific Gateway Constructors Team today!

## **Essential Responsibilities**

- Perform duties of intermediate complexity and diversity, requiring basic analysis and exercise of judgment
- Perform data entry, tracking and other clerical duties as required
- Provide advanced administrative support to the director and team
- Schedule meetings, manage attendance, meeting rooms and guest invites
- Post documents as required
- Update office and personnel contact information as required
- Maintain and organize files on SharePoint
- Maintain physical and electronic files on organizational systems
- Prepare and coordinate meetings for attendees, including agendas, pre-reads, meeting minutes and action items
- Coordinate travel schedules and reservations
- Aids in receiving supplies, mail and other materials that will be delivered to the shop
- Operates office equipment such as photocopiers, fax machines and scanners
- Assists HR with the processing of new hire employees and proper documentation of employee files
- Participates in safety tours, safety meetings, toolbox talks, quality tours and contract administrative meetings

## **Qualifications**

- Three to five years of experience in an administrative position or a similar role in the oil and gas industry
- Very strong organization and exceptional collaboration skills with the demonstrated ability to be resourceful and agile
- Strong collaboration skills that enables you to build strong, positive relationships with diverse groups
- A High School Diploma or General Education Diploma (GED)
- Alignment with our values of safety above all else, respect, raise the bar, commitments matter and do the right thing
- Proven ability to set up and coordinate video and audio conferences

- Advanced administrative skills including computer skills in Word, Excel and PowerPoint, ECMS (ADLP)
- Experience in SAP and SharePoint
- Basic data analysis, and knowledge of functional areas of the business





# CAREER FAIRS

JOBS | TRAINING | EDUCATION

**TERRACE** | March 26, 2020  
10am - 3pm @ Coast Mountain College

**MERRITT** | April 7, 2020  
10am - 3pm @ Nicola Valley Institute Of Technology

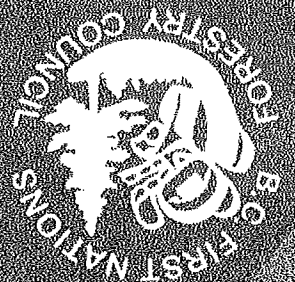
**CHILLIWACK** | April 9, 2020  
10am - 3pm @ University of the Fraser Valley

**CAMPBELL RIVER** | April 15, 2020  
10am - 3pm @ North Island College

**Find out more and register for free at:**  
[www.forestrycouncil.ca/cpages/career-fairs](http://www.forestrycouncil.ca/cpages/career-fairs)

**TONS OF  
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& FREE LUNCH!**

[careerfairs@forestrycouncil.ca](mailto:careerfairs@forestrycouncil.ca) | [forestrycouncil.ca](http://forestrycouncil.ca)







**TAKE PRIDE IN OUR  
COMMUNITY AND  
BEAUTIFUL BEACHES  
PLEASE DO NOT  
DUMP GARBAGE**